

KARNATAKA STATE ROAD TRANSPORT CORPORATION

CENTRAL OFFICES: BANGALORE:

No. KST:CO:ADM:RULES:130:2507:3745:86-87

Date: 4-6-1986

CIRCULAR No. 651

(Issued in Rules Section)

Sub:- Treatment of employees in private hospitals.

According to the present instructions, the sick/injured employees are required to take treatment in Government hospitals, and if they undergo treatment in private hospitals, only the expenditure according to the Government rates is sanctioned to them. This has caused hardship to some employees who have sustained injuries while discharging their prescribed official duties. Hence, the following instructions are issued:-

- (i) If an employee is injured while discharging his prescribed official duties, the Management would like him to get the best possible treatment. If he is not able to get proper treatment in a Government hospital, he may be taken to a private hospital where better facilities are available for treatment of the injuries sustained by him. Even the employees who are injured in physical assaults made on them in connection with disputes/grievances which have a bearing on the official duties discharged by them are eligible for this facility.
- (ii) The Divisional Controllers and other Unit Officers are hereby authorised to give cash advances to such employees for the purpose of medical treatment. These advances should be adjusted at the time of reimbursement. The entire expenditure incurred for the treatment of the said employee in a private hospital should be got reimbursed after obtaining the orders of the Vice-Chairman and Managing Director.
- (iii) In all such cases, the Labour Welfare Officer of the concerned unit should visit the employee in the hospital or his house as early as possible and make all possible arrangements for his proper treatment and for getting cash advance from the Unit Officer.

However, the employees should not rush to private hospitals in every case without proper justification. The facilities mentioned above are meant only to the employees

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*Paq*  
Dy. Chief Labour Officer  
N.E.K.R.T.C. Central Office  
GULBARGA

in deserving cases where they are not able to get proper treatment in Government hospitals. The seriousness of the injuries should be carefully considered before a decision is taken to provide treatment in private hospitals.

The Unit Officers are requested to give wide publicity to these instructions.

Sd/-  
(M. VISWANATHAN)  
VICE-CHAIRMAN AND MANAGING DIRECTOR

To

All Divisional Controllers/Works Manager, Regional Workshops,  
Bangalore/Hubli/ Executive Engineer, Hubli/Gulbarga/Bangalore.  
All Depot Managers.

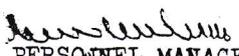
Copy to:- The Chairman.

All Regional Managers.

All Heads of Departments in Transport House.

The Directors (Personnel)/(Traffic)/(Technical).

The Personal Secretary to Chairman/Vice-Chairman and Managing  
Director/Director (Personnel).

  
CHIEF PERSONNEL MANAGER

cn/

  
Dy. Chief Labour Officer  
N.E.K.R.T.C. Central Office  
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